

Build a better world!

Join the award-winning social enterprise, Down to Earth, in a remarkable 5 year project called “Building Sustainable Communities”. We think we can build a better world through working with the most disadvantaged young people (16-24 years old) in south Wales to create inspiring, inclusive and sustainable buildings. There are 6 positions available to people who share this vision.

- Project and Contracts Manager - full time - £28,332 to £30,667 (dependent on experience) *(Year 1 funded by Big Lottery Fund Wales “Building Community” project and Years 2 to 5 funded by Big Lottery Fund “Building Sustainable Communities” project)*
- Team Leader and Lead Facilitator (for construction programmes) - full time - £25,980
- Lead Facilitator (for construction programmes) - full time - £23,444
- Administrator - 4 days a week - £15,040 (£18,800 - FTE)
- Support Worker (for construction programmes) - 3 days a week - £10,770 (£17,950 - FTE)
- Support Worker with design specialism (for construction programmes) - 3 days a week - £10,770 (£17,950 - FTE)

Funded by the Big Lottery Fund, this project is based on the Gower peninsula, Swansea, south Wales.

Applications available from www.downtoearthproject.org.uk

Deadline for applications: Monday 14th March 2016, 12pm

Interviews: during the week of 21st March 2016

Positions start: mid April 2016



Thanks for taking the time to look at these opportunities.

This is an extraordinary project which has big ambitions. Working together, we think “Building Sustainable Communities” has the potential to transform how we tackle poverty, inequality and environmental problems – all through creating remarkable, sustainable community infrastructure. It’s quite a simple concept: sustainable community buildings, built by and for the young people who will use them. It is through this process of full inclusion and a young person-led approach that we think we can make a big difference to south Wales and build genuine, sustainable communities.

If you think you’d like to be part of that journey, have a look at the range of positions below. All the positions are part of the same project, “Building Sustainable Communities”, and all the roles inter-connect. So that means we are looking for people who are exceptional and who can create a team together. We are fortunate enough to have secured 5 years of funding from the Big Lottery Fund and if we are right about the potential of this project (and we have successfully trialled this concept

already) then this is something which will continue for much longer and could bring about a much longer term, positive impact across the UK.

Working with young people

This project is specifically targeted at working with 16 to 24 years olds in south Wales who are from disadvantaged or vulnerable backgrounds. This may include (but is not limited to) young people from drug and alcohol projects, homeless projects, mental health projects or the probation service. We'll work with small groups of between 8 and 12 young people on 8 week long, 1 day a week accredited training programmes. Twice a year, we'll also offer intensive, 1 week “green entrepreneurship” training programmes to support the young people we have worked with who want to create their own businesses and “design camps” to design their own buildings.

Sustainable construction

The young people will build commercial grade, community buildings – using only the most sustainable and locally sourced materials. It is through this young person and relationship centred approach that we will support the young people to work through whatever challenges they bring to the programmes. For us, ‘sustainable’ means locally sourced, fully biodegradable, low-embodied energy and non-toxicity – by default, this also results in a more inclusive construction process as the materials are more person-friendly. Over the 5 year project, the young people should build a 2-storey timber framed residential centre, single and 2 storey housing and other commercial community facilities. If you want to get a sense of the scale of what we can achieve, go to: <http://www.downtoearthproject.org.uk/eco-building/current-project-little-bryn-gwyn/>



Where the project will be based

The project will be located at our new training centre on the Gower peninsula, near Cilibion, Llanrhidian, Swansea SA3 1ED. It's a beautiful building and demonstrates the potential of what this project can achieve. The entire team will be based at that new venue. In year 1 and 2 of the project we expect the construction venues to be local (on the Gower peninsula), however, in years 3, 4 and 5 the locations may become more regional - this is subject to our groups' needs and the pipeline development of builds. Due to the relatively remote location and multiple venues, you'll need to be a driver and have access to your own vehicle to get to the work venue(s).

How does the application process work?

Have a look at the positions (on our website)



Download the application form (from our website)



Complete and submit electronically (or by hand) by the deadline along with your CV

If you are interested in more than 1 position, complete 1 form per position

Deadline for applications: Monday 14th March 2016, 12pm

We'll let you know if you've been shortlisted and you'll be invited for an interview in Swansea

Interviews: during the week of 21st March 2016



The positions start in mid-April 2016

Other key things to know:

- We mainly work Monday to Friday – 8.30am to 4.30pm – and some occasional weekends
- This project involves working with disadvantaged and vulnerable young people – aged 16 to 24 years old – and positions are subject to an Enhanced Disclosure Barring Service (DBS) check and 2 references
- This is a long term project – we are looking for committed people who think they can bring about positive change.
- It's our 10 year anniversary this year – it's an exciting time to join the team
- This project is based in Swansea – these positions are mainly based at our new venue on the Gower peninsula (SA3 1ED), near some lovely beaches... it's an amazing place to work
- Sustainable construction is just one of methods we use to bring about change, check out of our website to find out more.

Please return the Application Form and an up-to-date CV to:

Email: jobs@downtoearthproject.org.uk

Post to:

Building Sustainable Communities
Down to Earth
72a Manselfield Road
Murton
Swansea SA3 3AP

Getting back to you after you've applied:

We really appreciate you taking the time to apply for a position. Unfortunately we are not able to confirm we have received your application. If you have not heard back from us by the interview week, it means you have not been successful. We are not able to confirm this by contacting you, sorry.